

The School Board met in executive session prior to tonight's meeting to discuss legal, personnel, safety and labor matters.

The public will be able to comment on agenda items only prior to any vote during the regular meeting. Citizen comments on non-agenda items, from those who put in a request, will be heard at the conclusion of the regular Board meeting.



Delivering Extraordinary Value to Families

Steel Valley School District

School Board Meeting
High School Library
In-Person
October 30, 2025
7:00 p.m.

Roll Call
Flag Salute
Acknowledgements
Moment of Silence

- Motion to place an appropriate selection of books into the school libraries in memory of the Steel Valley Family members acknowledged this evening.

Reports:

President of the School Board

Student Representatives to the School Board

Superintendent

Assistant Superintendent

Director of Pupil Services

Director of Technology

Citizen Comments on Agenda Items

Board Meeting Minutes

Motion to approve the minutes of:

- September 22, 2025 worksession meeting
- September 25, 2025 regular meeting

1.0 Financial Management

Budget, Finance, Insurance, Audit, Funding, Taxes

Mrs. Ballas, Chair

Ms. Guy, Co-Chair

Mrs. Hughes

- 1.1 Motion to approve Lot & Blocks 131-B-188; 131-G-156; 131-F-336 to be disposed of by Tri-COG Land Bank.
- 1.2 Motion to approve a refund to Vicki Dever Lot & Block 132-R-273, in the amount of \$1,862.09 for year 2025.

- 1.3 Motion to approve a refund to Charles Steffey Lot & Block 133-L-38, in the amount of \$1,126.07 for year 2025.
- 1.4 Motion to adopt the Resolution, as presented by the Bond Counsel, authorizing the issuance of General Obligation Bonds, in an amount not to exceed \$38,900,000, in accordance with the provisions of the Local Government Unit Debt Act, for the purpose of providing funds for the completion of new elementary school.
- 1.5 Motion to approve Vrabel Plumbing Company change order PC-012 to add flues for domestic water heaters for \$30,925.
- 1.6 Motion to approve the Exclusive Leasing Agency Agreement between Steel Valley School District and RE/MAX Select Realty Commercial Division for the Barrett Elementary property.

NEW

2.0 Operations

Capital Improvement, Update, Repair and Maintain Facilities and
Equipment, Municipal Relations, Safety and Environment

Mrs. Hughes, Chair
Mr. Colasante, Co-Chair
Mrs. Karstetter

- 2.1 Motion to approve the Steel Valley School District formally adopts the Resolution for the Campus Consolidation Plan as the District's official Plan of Lots and dedicate to the Borough of Munhall all streets and other property.
- 2.2 Motion to approve the resale, recycling or disposal of technology equipment that is no longer functional or has otherwise reached the end of useful life.
- 2.3 Motion to approve facility rental requests as presented.

3.0 Co-Curricular Leadership

Activities, Athletics, Food Service, PTO

Mr. Colasante, Chair
Mr. Dunmire, Co-Chair
Mrs. Yuhas

- 3.1 Motion to approve the attached fundraising requests as presented.
- 3.2 Motion to approve an overnight field trip for Steel Valley High School, Students Against Destructive Decisions (SADD), to the Pennsylvania State Capital Complex in Harrisburg, PA, to participate in *Tobacco Resistance Unit (TRU) Day at the Capital* on May 4-5, 2026.
- 3.3 Motion to approve an overnight field trip for the French Club to Quebec City, Canada. To participate in the *Quebec Winter Carnival* on February 5-8, 2027.
- 3.4 Motion to approve a new Middle School student activity, 1st Lego League, for students in 5th through 8th grade.
- 3.5 Motion to accept the NFL-Way To Play Grant in the amount of \$5,000, awarded to the Steel Valley School District from USA Football, the Pittsburgh Steelers, and Jalen Ramsey, to be used toward the purchase of new football equipment from Riddell, with special thanks to Charlie and Latasha Batch for their instrumental role in securing this grant for the district.
- 3.6 Motion to authorize funds from the School Board in the amount of \$950 to the Steel Valley Student Council for the disc jockey (DJ) services at the Semi-Formal Winter Dance that will be held at St. John Cathedral Center in Munhall on January 10, 2026.
- 3.7 Motion to approve amending the dates of the previously approved overnight field trip for the Marching Band to go to Universal Studios and Disney World in Orlando, FLA, from March 18-22, 2026.

NEW

4.0 Special Assignments

Steel Center Career & Technical Education,
Southeastern Special Schools, Board Policy, PSBA

Mrs. Karstetter, Chair
Mrs. Hughes, Co-Chair
Mr. Colasante

- 4.1 Motion to approve the second reading to adopt all policies in Section 000 of the Board Policy Manual.
- 4.2 Motion to approve the second reading to adopt all policies in Section 100 of the Board Policy Manual.
- 4.3 Motion to approve the second reading of Policy No. 236.1 – Threat Assessment.
- 4.4 Motion to approve the second reading of Policy No. 249 – Bullying / Cyberbullying.
- 4.5 Motion to approve the second reading of Policy No. 816 - District Social Media.
- 4.6 Motion to have the Board of School Directors approve a Resolution urging the Pennsylvania General Assembly and the Governor to immediately pass a complete and responsible state budget that fully funds public education, releases all federal funds owed to districts, complies with the Commonwealth Court's mandate on funding adequacy and equity, repays interest and fees incurred

NEW

due to borrowing during the impasse, and includes meaningful cyber charter funding reform. The Board further calls for bipartisan cooperation and leadership in the best interest of Pennsylvania's students and communities.

5.0 Educational Leadership

Curriculum and Instruction, Career and Tech Education, Instructional Media Services, Special Education Services and Programs, Intermediate Unit Programs and Services, Strategic Planning, Instructional Supplies and Equipment

Mrs. Yuhas, Chair
Mr. Dunmire, Co-Chair
Mrs. Ballas

- 5.1 Motion to approve the 2025-2026 Additional Targeted Support and Improvement (ATSI) Title 1 School plan for Barrett Elementary.

6.0 Communications and Technology

Public Relations, Communications, Marketing, Media Relations, Community Relations, Strategic Planning, Technology and Information Services

Mr. Dunmire, Chair
Mrs. Hughes, Co-Chair
Mrs. Karstetter

- 6.1 Update.

7.0 Personnel Management

Human Resources, Compensation, Fringe Benefits, Negotiations, Recruitment, Selection, Staffing of Professional and Non-Professional Positions

Ms. Guy, Chair
Mr. Dunmire, Co-Chair
Mr. Colasante

- 7.1 Motion to accept, with regret, the resignation of Jeffrey Filia, Steel Valley Head of Security, retroactive to October 6, 2025
- 7.2 Motion to rescind the hire of Nick Mar from Steel Valley Security Guard position, effective immediately.
- 7.3 Motion to accept, with regret, the retirement of Denise Stephenson, Elementary teacher at Park Elementary, effective June 30, 2025, under the terms and conditions of the Memorandum of Understanding approved on September 25, 2025 in conjunction with the Collective Bargaining Agreement, Article XXVIII, Sections A, B, C, and D.
- 7.4 Motion to approve an Intermittent Family Medical Leave of Absence for Employee #5940, retroactive to October 7, 2025, not to exceed 60 days in duration.
- 7.5 Motion to appoint Kolin Price as the 11-month, Head of Security position for Steel Valley School District at an annual salary of \$65,000 plus benefits outlined in the Act 93 Agreement, effective November 3, 2025. Clearances and pre-employment screenings are on file.
- 7.6 Motion to approve Tavonne Davis as a full-time district custodian at an hourly rate of \$17.50/hour plus benefits, based upon Step 1 of the Collective Bargaining Agreement (CBA). This position is subject to a 90-day probation period, effective November 3, 2025. Clearances and pre-employment screenings are on file.
- 7.7 Motion to approve Seneca Busby as a full-time district custodian at an hourly rate of \$17.50/hour plus benefits, based upon Step 1 of the Collective Bargaining Agreement (CBA). This position is subject to a 90-day probation period, effective November 17, 2025. Clearances and pre-employment screenings are on file.
- 7.8 Motion to approve JeSean Wright to be hired as a Steel Valley School District Security Guard at a rate of \$16.50/hour with the option of individual health benefits or the option of \$500/month opt out, effective November 3, 2025. Clearances and pre-employment screenings are on file.
- 7.9 Motion to approve the Winter Coach and Volunteer positions for the 2025-2026 school year.
- 7.10 Motion to approve the attached list of applicants to be placed on our support staff substitute call list to be called in as substitute secretaries, paraprofessionals, custodians or for food service at a pay rate of \$13/hour with no benefits for the 2025-2026 school year when needed. New applicants are contingent upon receipt of clearances, passing required employment screenings and compliance with Act 168, which must be completed within 30 days.
- 7.11 Motion to approve the attached list of day-to-day substitute teachers for the 2025-2026 school year, at the rate of \$150/day for emergency certified substitute teachers, or \$200/day for Pennsylvania (PA) certified teachers. New applicants are contingent upon receipt of clearances, passing required employment screenings and compliance with Act 168, which must be completed within 30 days.

- 7.12 Motion to have the Board of School Directors, having reviewed the Statement of Charges prepared for Employee #5873 and having determined that the charges, if proven, provide just cause for dismissal from employment, hereby adopts and approves said Statement of Charges and directs Administration to deliver the Statement of Charges to the Employee.
- 7.13 Motion to have the Board of School Directors, having reviewed the Statement of Charges prepared for Employee #6154 and having determined that the charges, if proven, provide just cause for dismissal from employment, hereby adopts and approves said Statement of Charges and directs Administration to deliver the Statement of Charges to the Employee.

Citizen Comments

Michael Grimm
Jim Deutsch

Adjournment